

**WAGE SCALE FOR LITHUANIAN SEAFARERS ON NIS AND MODEL VESSELS**

Valid from 1. January 2009

| Rank                     | Basic pay | Leave 10 days | Fixed overtime | Guarant. overtime | Sub-sist. | Altern. Bonus | Total wage     |                |                | O.time per h. | Seni- ority |
|--------------------------|-----------|---------------|----------------|-------------------|-----------|---------------|----------------|----------------|----------------|---------------|-------------|
|                          |           |               |                |                   |           |               | First 12 mnths | 12 to 36 mnths | After 36 mnths |               |             |
| <b>DRY CARGO VESSELS</b> |           |               |                |                   |           |               |                |                |                |               |             |
| <b>Officers</b>          |           |               |                |                   |           |               |                |                |                |               |             |
| Master                   | 2 095     | 698           | 1 294          |                   | 90        |               | 4 177          | 4 277          | 4 377          |               | 100         |
| Chief officer            | 1 628     | 543           | 1 005          |                   | 90        |               | 3 266          | 3 326          | 3 386          |               | 60          |
| 2nd officer              | 1 095     | 365           | 676            |                   | 90        |               | 2 226          | 2 286          | 2 346          |               | 60          |
| 3rd officer              | 967       | 322           | 597            |                   | 90        |               | 1 976          | 2 036          | 2 096          |               | 60          |
| Radio-officer            | 1 095     | 365           | 676            |                   | 90        |               | 2 226          | 2 286          | 2 346          |               | 60          |
| Chief Engineer           | 1 965     | 655           | 1 213          |                   | 90        |               | 3 923          | 4 023          | 4 123          |               | 100         |
| Chief Engineer 2nd class | 1 724     | 575           | 1 065          |                   | 90        |               | 3 454          | 3 554          | 3 654          |               | 100         |
| 2nd engineer             | 1 628     | 543           | 1 005          |                   | 90        |               | 3 266          | 3 326          | 3 386          |               | 60          |
| 3rd engineer             | 1 095     | 365           | 676            |                   | 90        |               | 2 226          | 2 286          | 2 346          |               | 60          |
| 4th engineer             | 902       | 301           | 557            |                   | 90        |               | 1 850          | 1 910          | 1 970          |               | 60          |
| Electrical Officer       | 1 185     | 395           | 732            |                   | 90        |               | 2 402          | 2 462          | 2 522          |               | 60          |
| Cargo/Reefer Engineer    | 1 185     | 395           | 732            |                   | 90        |               | 2 402          | 2 462          | 2 522          |               | 60          |
| <b>Ratings</b>           |           |               |                |                   |           |               |                |                |                |               |             |
| Chief cook               | 689       | 230           |                | 423               | 90        | 15            | 1 447          | 1 507          | 1 567          | 4,98          | 60          |
| Bosun                    | 689       | 230           |                | 423               | 90        | 15            | 1 447          | 1 507          | 1 567          | 4,98          | 60          |
| Pumpman                  | 689       | 230           |                | 423               | 90        | 15            | 1 447          | 1 507          | 1 567          | 4,98          | 60          |
| Fitter                   | 689       | 230           |                | 423               | 90        | 15            | 1 447          | 1 507          | 1 567          | 4,98          | 60          |
| Electrician ass.         | 689       | 230           |                | 423               | 90        | 15            | 1 447          | 1 507          | 1 567          | 4,98          | 60          |
| AB                       | 632       | 211           |                | 388               | 90        | 15            | 1 336          | 1 366          | 1 396          | 4,57          | 30          |
| Motorman                 | 632       | 211           |                | 388               | 90        | 15            | 1 336          | 1 366          | 1 396          | 4,57          | 30          |
| 1st Steward              | 632       | 211           |                | 388               | 90        | 15            | 1 336          | 1 366          | 1 396          | 4,57          | 30          |
| OS                       | 490       | 163           |                | 301               | 90        | 15            | 1 059          | 1 089          | 1 119          | 3,54          | 30          |
| Greaser                  | 490       | 163           |                | 301               | 90        | 15            | 1 059          | 1 089          | 1 119          | 3,54          | 30          |
| 2nd Cook                 | 490       | 163           |                | 301               | 90        | 15            | 1 059          | 1 089          | 1 119          | 3,54          | 30          |
| 2nd Steward              | 490       | 163           |                | 301               | 90        | 15            | 1 059          | 1 089          | 1 119          | 3,54          | 30          |
| Boys                     | 368       | 123           |                | 226               | 90        | 15            | 822            | 852            | 882            | 2,66          | 30          |
| Cadets                   | 256       | 85            |                | 157               | 90        | 15            | 603            | 633            | 663            | 1,85          | 30          |

See also notes to wage scale for additional benefits

| TANKERS<br>Rank          | Basic<br>pay | Leave<br>10 days | Fixed<br>overtime | Guarant.<br>overtime | Tanker<br>bonus | Sub-<br>sist. | Altern.<br>Bonus | Total wage        |                   |                   | O.time<br>per h. | Seni-<br>ority |
|--------------------------|--------------|------------------|-------------------|----------------------|-----------------|---------------|------------------|-------------------|-------------------|-------------------|------------------|----------------|
|                          |              |                  |                   |                      |                 |               |                  | First<br>12 mnths | 12 to<br>36 mnths | After<br>36 mnths |                  |                |
| <b>Officers</b>          |              |                  |                   |                      |                 |               |                  |                   |                   |                   |                  |                |
| Master                   | 2 095        | 698              | 1 294             |                      | 210             | 90            |                  | 4 387             | 4 487             | 4 587             |                  | 100            |
| Chief officer            | 1 628        | 543              | 1 005             |                      | 163             | 90            |                  | 3 429             | 3 489             | 3 549             |                  | 60             |
| 2nd officer              | 1 095        | 365              | 676               |                      | 110             | 90            |                  | 2 336             | 2 396             | 2 456             |                  | 60             |
| 3rd officer              | 967          | 322              | 597               |                      | 97              | 90            |                  | 2 073             | 2 133             | 2 193             |                  | 60             |
| Radio-officer            | 1 095        | 365              | 676               |                      | 110             | 90            |                  | 2 336             | 2 396             | 2 456             |                  | 60             |
| Chief Engineer           | 1 965        | 655              | 1 213             |                      | 197             | 90            |                  | 4 120             | 4 220             | 4 320             |                  | 100            |
| Chief Engineer 2nd class | 1 724        | 575              | 1 065             |                      | 172             | 90            |                  | 3 626             | 3 726             | 3 826             |                  | 100            |
| 2nd engineer             | 1 628        | 543              | 1 005             |                      | 163             | 90            |                  | 3 429             | 3 489             | 3 549             |                  | 60             |
| 3rd engineer             | 1 095        | 365              | 676               |                      | 110             | 90            |                  | 2 336             | 2 396             | 2 456             |                  | 60             |
| 4th engineer             | 902          | 301              | 557               |                      | 90              | 90            |                  | 1 940             | 2 000             | 2 060             |                  | 60             |
| Electrical Officer       | 1 185        | 395              | 732               |                      | 119             | 90            |                  | 2 521             | 2 581             | 2 641             |                  | 60             |
| Cargo/Reefer Engineer    | 1 185        | 395              | 732               |                      | 119             | 90            |                  | 2 521             | 2 581             | 2 641             |                  | 60             |
| <b>Ratings</b>           |              |                  |                   |                      |                 |               |                  |                   |                   |                   |                  |                |
| Chief cook               | 689          | 230              |                   | 423                  | 69              | 90            | 15               | 1 516             | 1 576             | 1 487             | 4,98             | 60             |
| Bosun                    | 689          | 230              |                   | 423                  | 69              | 90            | 15               | 1 516             | 1 576             | 1 487             | 4,98             | 60             |
| Pumpman                  | 689          | 230              |                   | 423                  | 69              | 90            | 15               | 1 516             | 1 576             | 1 487             | 4,98             | 60             |
| Fitter                   | 689          | 230              |                   | 423                  | 69              | 90            | 15               | 1 516             | 1 576             | 1 487             | 4,98             | 60             |
| Electrician ass.         | 689          | 230              |                   | 423                  | 69              | 90            | 15               | 1 516             | 1 576             | 1 487             | 4,98             | 60             |
| AB                       | 632          | 211              |                   | 388                  | 63              | 90            | 15               | 1 399             | 1 429             | 1 319             | 4,57             | 30             |
| Motorman                 | 632          | 211              |                   | 388                  | 63              | 90            | 15               | 1 399             | 1 429             | 1 319             | 4,57             | 30             |
| 1st Steward              | 632          | 211              |                   | 388                  | 63              | 90            | 15               | 1 399             | 1 429             | 1 319             | 4,57             | 30             |
| OS                       | 490          | 163              |                   | 301                  | 49              | 90            | 15               | 1 108             | 1 138             | 1 052             | 3,54             | 30             |
| Greaser                  | 490          | 163              |                   | 301                  | 49              | 90            | 15               | 1 108             | 1 138             | 1 052             | 3,54             | 30             |
| 2nd Cook                 | 490          | 163              |                   | 301                  | 49              | 90            | 15               | 1 108             | 1 138             | 1 052             | 3,54             | 30             |
| 2nd Steward              | 490          | 163              |                   | 301                  | 49              | 90            | 15               | 1 108             | 1 138             | 1 052             | 3,54             | 30             |
| Boys                     | 368          | 123              |                   | 226                  | 37              | 90            | 15               | 859               | 889               | 824               | 2,66             | 30             |
| Cadets                   | 256          | 85               |                   | 157                  | 26              | 90            | 15               | 629               | 659               | 616               | 1,85             | 30             |

See also notes to wage scale for additional benefits